

Strategic Renewal Plan 2011

ACTIONS FOR 2011



BROAD STRATEGIC GOAL on Teaching and Learning

As a learning community we:

- aim to develop and provide an enriched and wholistic educational environment.

Goals for 2011

- We intend to: use data and evidence-based processes to inform learning and teaching (Priority 2.5)
- develop inclusive, comprehensive and quality curriculum, assessment and reporting processes (Priority 2.3)
- enhance the IC and LT competence of staff (Priority 6.3)
- embed information, communication and learning technologies (IC and LT) in learning and teaching processes (Priority 6.1)
- implement information and learning management systems that enhance student and staff engagement with learning and teaching and school operations (Priority 6.5)
- improve access and provision of hardware, software, training and support arrangements (Priority 6.2)
- implement effective school renewal, validation and compliance processes (Priority 8.2)
- improve student performance in literacy and numeracy (Priority 2.4)
- implement a coordinated and strategic approach to professional learning (Priority 4.1)
- develop the skills and capacity of teachers, leaders and support staff to enhance their professional growth (Priority 4.2)
- promote and encourage environmental sustainability in policies and practices (Priority 7.6)
- processes are integrated for individual performance management of staff including selection, induction professional learning and review of staff (Priority 4.E5)



Actions for 2011

- Provide teachers with opportunities to analyse data to enhance teaching and learning (Internal School Review)
- Review and formalise school report card in line with the National Curriculum
- Provide teachers and School Officers with Information Communication Learning Technology Professional Development (targeted at staffs' needs) namely Share Point, eMinerva, Interactive Whiteboards, Technology devices, Digital Literacy and use of educational programs (ISR)
- Document and implement Information Communication Learning Technology Year Level concepts and skills in line with the National Curriculum embedded ICLT skills (ISR)
- Explore more ways of catering for individual learners (ISR)
- Manage Internal School Review – Vision for Learning; Staff Engagement/ Participation; Leadership and Management in ICLT; Planning and Reporting (Validation); Accountability (Validation)
- Support teachers in implementing School Literacy Program through the provision of Grammar workshops
- Promote and support the three communities of learning – Early Years team, Middle of Primary team and Middle Years team
- Explore the Philosophy of *Building a Community of Professional Learners – The Effects of Quality Teaching.*
- Implement the teaching of History in line with the National Curriculum
- Continue to develop and implement sustainability practices especially related to water and electricity (ISR)
- Introduce teachers to the BCEO *Performance and Management Policy*
- Clarify and document the role of Learning Support personnel (ISR) and referral process for students requiring support or investigation
- Provide opportunities to evaluate Professional Development

BROAD STRATEGIC GOAL on Faith and Mission

As a faith community we aim to enhance:

- the effectiveness of the classroom teaching of Religion and the faith development of staff and students.

Goals for 2011

We intend to:

- strengthen staff, parent and parish community understanding and support for the school's Catholic identity and role within the mission of the Church (Priority 1.1)
- provide ongoing formation opportunities in spirituality for mission, theology and religious education for staff including a focus upon justice, peace and ecological sustainability (Priority 1.3)
- build strong partnerships among staff, students, parents and parish that are underpinned by the religious and evangelising mission of each school (Priority 5.1)
- further develop the quality and effectiveness of learning and teaching in classroom religious education (Priority 1.4)
- effectively implement school renewal, validation and compliance processes (Priority 8.2)
- continue to provide faith development and formation opportunities for students (Priority 1.5)

Actions for 2011

- Clarify School's role in preparing children for the Sacraments (Internal School Review)
- Develop understanding of the structure of the new English translation of the Roman Missal
- Seek meaningful opportunities for staff to engage and lead staff prayer e.g. Lenten reflection, Staff meetings
- Enhance the culture, spirit and support of staff through the book – *Leadership the Art of Possibility*
- Integrate the Religious Life of the School document into the planning of Teaching and Learning e.g. Fr Richard Leonard
- Organise retreat with visiting Jesuit priest
- Manage Internal School Review – Learning and Teaching of Religion
- Provide professional development of staff in Ignatian Formation and Making Jesus Real (MJR)
- Provide support for classroom teachers in the teaching of the RE program



BROAD STRATEGIC GOAL on Pastoral Care

As a pastoral community we aim to further develop:

- ◆ The pastoral care and support provided to students and their families

Goals for 2011

We intend to:

- develop whole of school responses to student protection, personal and social development, and behaviour support requirements (Priority 3.1)
 - provide pastoral care programs and strategies that address student protection, personal and social development and resiliency (Priority 3.E1)
 - promote and enhance workplace environments that are pastorally supportive (Priority 4.4)
 - build strong partnerships among staff, students, parents and parish that are underpinned by the religious and evangelising mission of each school (Priority 5.1)
- ISR stands for Internal School Review

Actions for 2011

- Conduct student lessons/assemblies promoting the school's Beating Bully Bulldozer Program
- Develop a flow chart to show the integration of our Behaviour Teaching and Learning System, Conflict Resolution, Beating Bulldozer Program, Making Jesus Real, Virtues and Ignatian Spirituality underpinning our Mission Statement
- Facilitate inservicing of staff on mandatory Student Protection Policy
- Implement school Pastoral Care Policy
- Develop a register of parents who would be interested in providing access to educational opportunities between their business and the school (ISR)
- Continue to promote existing partnerships to the school community (ISR)
- Appoint a PR person/Yr 7 committee to focus on promoting the school to the wider community (ISR)

